



HR DIAGNOSTICS



The diagnostic tool is designed to provide critical insight into an organization's current state of readiness for implementation of talent management services, such as competency management, workforce planning and analytics, position management, talent polls and profiles, hiring and selection, performance management, succession planning, training and development, compensation planning, reward strategy, long term benefits, retention etc.

WHAT ENGAGE CONSULTING CAN DO FOR YOU

Using our diagnostic tools we can assess your current HR capabilities and assess them against your business needs. We will provide you with a clear roadmap on how you can move from your current state to your desired state.

Our HR Diagnostic solution uses a combination of different techniques and approaches. We Discover, Design and Deliver according to the needs of your company.

- In the Discovery Phase we use the following techniques to gain business insights, assess your HR capabilities and determine your business needs.
 - Surveys
 - Focus groups
 - Face-2-face interviews
 - Benchmark studies
 - Discovery workshops
 - Process and system reviews
 - Assess key performance indicators
- During the Design Phase we partner with the client to translate the business needs and insights into solutions that add value and are sustainable.
- In the Delivery Phase we will draft an implementation road map and recommendations on how to move toward the desired HR state.

