



EXECUTIVE SEARCH

"I've been blessed to find people who are smarter than I am, and they help me to execute the vision I have."
Russell Simmons – founder Def Jam record label

Jim Collins asserts that the first step in building Great Companies is to get the right people on the bus. Does your organization have the right leadership team? Executives with not only the right experience and technical skills to add value to your company, but also with the leadership skills that motivate people to extraordinary performance.

At Engage Consulting we approach each search assignment with a rigorous, systematic process that is applied diligently to the recruitment of executive-level candidates. The process ensures the most optimal fit and our recruitment team works very closely with clients, every step of the way, to understand the culture of their organization, its unique requirements, and long-term goals and objectives.

WHAT ENGAGE CONSULTING CAN DO FOR YOU

Engage Consulting can help you identify the right executive level talent for your organisation. We will promote your company's employer brand to the talent market and ensure that you only have to interview candidates that have already passed an extensive screening process with Engage Consulting.

Candidates that have requested us to represent him or her in the talent market can count on the highest level of confidentiality and it goes without saying that no candidate is being introduced to any client without his/her consent.

We are aware of the fact that we have a responsibility to both the client and the candidate. In doing so we display the highest levels of professionalism, confidentiality and integrity.

Determining Client Needs

Our process starts with meeting clients to determine essential requirements, how they are aligned with the organization's objectives and a detailed profile of the ideal hire.

Talent Mapping & Sourcing

Search assignments are led by an experienced partner and backed by a dedicated consultant with the requisite market expertise. We then conduct fresh talent mapping to filter out the most appropriate talent needed to fill the role.

Communication

We keep our clients consistently informed in their executive search assignments, providing transparency every step of the way.

Post Search Follow Up

Our efforts to towards our client's success do not end at an offer acceptance. a critical element to our process of securing and placing talent is our unique follow up process.